UVic's executive council has revised its controversial faculty recruitment policy to bring it more in line with changes suggested by the Faculty Association.

Dr. John Woods, Associate Dean of Arts and Science, told The Ring the administration revisions are "very close" to what the association indicated it wanted before the draft policy is brought before the Board of Governors for approval next fall.

"The changes do not alter the substance of the policy, but it makes certain aspects of it clearer, and in certain cases alters the emphasis."

Woods said he anticipates that in its revised form the policy won't receive further opposition. "On the faculty and departmental level across the university, the majority are in favor of its intent."

Dr. Rod Symington, association president, remarked: "I think anybody can see that the latest version incorporates most of the association changes. Obviously we are happy with it."

Considering the feeling across the country, it would be "politically wise" to have such a policy on record, he added.

In a meeting earlier this spring, the association approved changes in two out of the three sections of the proposed policy, postponing debate on the key third section until a further meeting in September.

The association had based its debate on the version presented to it by its academic and professional affairs committee, and it is the committee's wording of the third section upon which the executive council has tentatively based its revisions.

"I think a number of our colleagues, the president included, were disappointed that the association couldn't conclude its review before the summer hiatus," Woods said.

He noted the revisions were made by the executive council in response to a Senate request to see the draft policy.

The draft was to go before the Senate this week, and, Woods added, "there is no intention, in rightly acceding to Senate's wishes, that the Faculty Association be pre-empted."

Presented to Senate were the three versions of the policy: the original by the executive council, the one proposed by the academic and professional affairs committee with the association's amendments, and the revised one by the council.

With just a few changes, the revised draft follows closely to the APA committee's wording.

(Continued on page 2)

Administration revises hiring draft

The Ring

University of Victoria

Administration revises hiring draft

The board felt there was nothing to pursue further," said Cunliffe. "There is no real written policy for the university regarding hiring procedures."

A hiring policy which spells out advertising procedures to be followed and favors Canadian applicants for faculty positions went to the Senate this week and is expected to come before the board in the fall.

Governor Dr. I.D. Pal (Economics), who made the original query in February concerning the advertising for the position said that he had brought additional facts to the board at the May meeting.

"In the light of these facts I was satisfied that the board agreed to take any action on this," he said. Pedersen said the issue was complicated by unusual circumstances, but he felt there was no need to pursue it further.

Hiring dispute dropped

The Board of Governors has decided to take no further action on the matter of procedures followed in the hiring of two faculty members in the English Department.

The issue, which has simmered on campus since February, was discussed at the in-camera portion of the May meeting of the board.

The controversy concerning the hiring centered on the matter of advertising for the two positions.

Board chairman Joseph Cunliffe said a report on the issue was brought to the meeting by Vice-President K. George Pedersen after questions had been raised about the advertising.

"The board felt there was nothing to pursue further," said Cunliffe. "There is no real written policy for the university regarding hiring procedures."

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Scientists at UVic have received $793,900 in awards from the National Research Council (NRC) to hire research assistants and purchase equipment for 1976-77.

The money will be used to cover a wide variety of research projects at the university, from an exploration of the distribution and possible uses of sex in animals to study of the evolution of stars and galaxies.

The NRC awards for 1976-77 represent a 15 percent increase from the $688,160 awarded in 1975-76.

Dr. John Dewey, Dean of Academic Affairs, said the increase was a good one considering that there was no increase in overall NRC awards to universities this year. He said that there are basically two universities across Canada were finding themselves in a "very desperate situation" because of federal cuts in research.

Dewey said the increase in funds to UVic could be accounted for by the fact that three scientists who won NRC awards in May and June of this year have been awarded a total of $45,000 and the grants for UVic scientists in the TRIUMF program have been increased from $100,000 to $150,000.

"There has been no real increase in NRC funds to universities since 1969 and with the situation obtaining, the grants are down 50 to 60 percent," he said.

Dewey said basic scientific research at universities has laid the groundwork for technological changes and developments which have helped to serve humanity.

"Often the benefits derived from this basic research are not evident on a practical level for 15 years," he said. "But this does not make the basic research any less vital or valuable."

NRC awards went to 75 scientists in seven departments at the university.

Seventeen members of the Biology Department received awards totalling $243,699. The Physics Department received awards of $302,264 for 23 faculty members. The Chemistry Department received $141,470 for 13 projects and 22 members of the Mathematics Department shared $74,638.

Three scientists in Bacteriology and Biochemistry received $14,341 and one member of the School of Public Administration received an $8,000 grant. Two faculty members in Psychology received $9,520.

Another grant will enable a team of 11 scientists headed by Dr. John Hayward to study survival techniques for man in cold water.

And a physicist, has received a grant to study the effects of shock waves from explosions in confined areas.

Another grant will enable a team of 11 scientists headed by Dr. John Hayward to study survival techniques for man in cold water.

Dr. Howard Petch, president of the University of Victoria, has received an award to continue his research into hydrogen bonded solids.

Dr. Reginald Clements (Physics) is continuing his research into improvements to the operation of the internal combustion engine which could produce a more efficient and economical car.

Dr. Trevor Trust (Bacteriology and Biochemistry) is investigating fish health and how diseases such as salmonella are transferred. Dr. Thomas Lambe (Public Administration) is studying decision-making in intergovernmental relations.

A number of grants were also received for continuing research into astrophysics and sub-molecular chemistry.

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Dean Donald Watkins Ball was a distinguished and productive scholar who seemed to have more than enough time to help students and accomplish or potential, and other academic degrees, scholarly interests and activities being held in Quebec City in July in conjunction with the 1976 Olympics. His topic was to be "Psycho-Social, Social Psychological and Sociological Factors Associated with Game and Sport Involvement: A Cross-Cultural Approach."

Although his research covered a number of areas, Dr. Ball was recognized as one of the continent’s leading experts on the sociology of sport.


Dr. Ball had said that using sports as a means of analyzing broader aspects of society was "simply making a virtue out of my vices." He was a surfer in his native California, and a squash and tennis enthusiast, and a spectator of baseball, football and rodeos.

His sociological research also probed marriage, religion, toys, telephones, abortion and other social problems.

A native of San Francisco, Dr. Ball had a B.A. in history from the University of California in Santa Barbara, a M.S. in political science from the University of Oregon, and an M.A. and Ph.D. in sociology from the University of California, Los Angeles.

He started his career as a teaching assistant at the Department of Political Science, University of Oregon, and before coming to UVic in 1967 was assistant professor of sociology at California Lutheran College, Thousand Oaks, Calif.

He came to UVic as a lecturer, remaining to become a tenured associate professor, in 1973 acting chairman of the Sociology Department, and in 1974 chairman.

He is survived by his wife Donna and four children, Cameron, Neil, Victoria and Ian, and his parents, Mr. and Mrs. A. Cameron Ball of San Francisco.

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The Victoria Symphony Society were winners in the Victoria festival. The students in the Music Department were representing Victoria this weekend in the Provincial Music Festival. The three winners in the recent Greater Victoria Music Festival. Horn player Ernie Robins (FA-4) was the winner of the Edith E. Ellis senior solo brass and woodwind award.

The Victoria Symphony Society scholarship in the strings section with exceptional marks of 95 and 88.

If these three are successful in Prince George they will compete nationally with winners from across Canada.

Music students win festival

Three students in the Music Department are representing Victoria this weekend in the Provincial Music Festival. Tenor Richard Margison (FA-1) was awarded the prestigious B.C. Electric Rose Bowl. He also won the Arts Society award. Runner-up was baritone Michael Eckford, a 1975 music graduate.

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What's this? A historian named acting chairman of the Department of Creative Writing? That's right, and it's Prof. S.W. (Toby) Jackman (history), appointed last month by the Board of Governors, effective June 1, 1976, to June 30, 1977. Dr. John Woods, Associate Dean of Arts and Science, explained it more or less this way: "Toby's expertise in experimental chairman should be utilized. Creative Writing has only two tenured employees; one, Prof. Robin Robinson, stepped down because of ill health as chairman in early February, the other, whom, Lawrence Russell, is away on study leave. The extremely important search" by a dean's committee has yet to turn up a chairman from outside the university but it is expected to be within the year. Jackman, an experienced administrator who only administers and not teach in Creative Writing, but he will still retain his teaching post in History. And Jackman's sort of expertise will be needed to prepare Creative Writing for its review in Senate next year on whether after three years it will continue as a department. The department has had "an extremely promising beginning" and has been "well-received by students," and though it is now thin on resources it is "clearly on the brink of success" for it "is a kind of irreversibly not to be apologized for," Woods said of the appointment. Jackman, a well-known figure both on and off campus, came to UVic in 1964 from Bates College in Lewiston, Me.

Jackman: unusual appointment

Athletic facilities on campus will be filled to capacity this weekend with close to 400 teachers involved in physical education taking part in two days of workshops. The occasion is the second annual B.C. Conference of Teachers of Physical Education, sponsored by UVic's Physical Education Division. The conference has been a success story from the beginning, says Dr. Robert Bell (Education), chairman of the organizing committee. "Last year we had 300 delegates and this year we have 385 pre-conference registrations." The conference began June 3 with an open house in the Old Gymnasium for all teachers from School Districts 61, 62 and 63. Dr. Don Newton, Dean of the Division of the Faculty of Education at the University of Calgary, spoke at the opening Tuesday evening. A deputy government whip in Ottawa, a former athletic director and now on leave from UVic, Dr. Newton will speak at a banquet. The conference winds up tomorrow. Bell explained that the workshop cover games, dance, fitness, gymnastics and water activities. "We have about 19 areas of concentration with the help of professionals conducting the workshops," he said. According to organizing the conference were representatives of Camosun College and School District 61. The number of delegates is so large that workshops will be held at three schools in the UVic area as well as on campus.

UVic's Phoenix Summer Theatre Company has begun rehearsals for its fifth summer repertory season which gets under way June 25 and wraps up July 31. The 14 members will stage three plays: 6 RMS Riv Va. a Broadway comedy by Bob Randall, opening June 25, The Real Inspector Hound, a satire by Tom Stoppard, June 25, and The Thwarting of Baron Bolligrew, a comedy by Sir John Vansittart. Other authors contributing work are John Kirch and Harvey M. Miller, members of the Theatre Department who are well-known to Victoria audiences as directors and actors, the company's aim is to involve the student members in the production of professional acting. They are lighting and stage design, costume design, publicity and box office. Technical directions will be handled by UVic's Arthur MacFarlane, associate headlighting and stage design, costume design, publicity and box office. Technical directions will be handled by UVic's Arthur MacFarlane, associate head

Laskin: here in fall

Did you ever wonder how fish communicate with each other? Even if they could talk, it would be difficult to do so underwater. Because they can't talk and because they're underwater fish have a variety of ways of expressing themselves. A fish that knows a great deal about communication among fish is Dr. John McLennan (biology) who has been absent from UVic and director of the Bamfield Marine Station. He will be the featured speaker on the CBC radio program "Conversations with Scientists" June 19 from 6 to 6:30 p.m. McLennan is studying communication in a species of rock fish at Bamfield. And how do fish communicate? They can do so by sound, by the positioning of their fins or even by changing colors.

Bora Laskin, Chief Justice of the Supreme Court of Canada, is returning to UVic this fall. In March he was one of four distinguished Canadians to receive honorary doctor of laws degree at a convolution marking the official opening of the Faculty of Law. He will spend three days as a visiting professor, lecturing to law students. Dean Murray Fraser, obviously pleased, said the visit by the chief justice is "a great honor."

Dear Sir: It was with deep regret and sadness that we learned of the sudden passing of Doctor Donald W. Ball, chairman of the Sociology Department. The students here are mindful of the interest and support which Professor Ball extended to our University Program and we are painfully aware that only a week before his tragic accident Professor Ball presided at our certificates and awards ceremonies inside the penitentiary. We feel it is fitting at this time to acknowledge our sincere appreciation for his efforts on our behalf and to offer our deepest sympathies to his family and to his colleagues at the University of Victoria. Please assure them we share their sense of loss.

Sincerely yours,

The Students
University of Victoria Program
British Columbia Penitentiary

Ed: The above letter was referred to The Ring for publication.

Sports

Stephen Baker of Courtenay, a teacher specializing in physical education, is looking for 24 children, aged 6 to 8, to assist him in giving a course at UVic in July.

Baker is teaching a short Summer Session course in pre-school and primary grades physical education and needs some volunteers to work with him in demonstrations.

The children will participate in activities in the areas of games, creative dance, gymnastics and possibly some swimming.

He is seeking children from Grades 1 to 5. He needs, of course, volunteers who are available from 11:30 a.m. to 12:30 p.m., July 8 to 16.

The presence of children will help considerably in bringing relevance to, and thus make more effective this short course in educating teachers in this particular area of study," said Baker.

He said anyone with a youngster who would be willing to volunteer should contact the Physical Education Division of the Faculty of Education as soon as possible, at local 356.
Editor's Note: Frank Guiney, 43, is a student who earlier this month gave a valedictory address behind the walls of the B.C. Penitentiary in New Westminster. The occasion was UVic's certificate and ceremony, and altogether some 75 prisoners, at both Matsqui Institution and B.C. Penitentiary, received formal recognition for taking courses behind bars. We reproduce Guiney's address in its entirety below.

Ladies and Gentlemen; Honored Faculty Members; and My Fellow...why do I say, "Fellow Students"? Or should I say, "Fellow Prisoners"?

I suppose this matter of self-identification reflects one of the difficulties I encounter in considering what to say to you today. Because, after all, we are prisoners, and it cannot be denied that we are university students. As of today, we have the power to prove it.

So do I talk to you today, on behalf of my fellows, as a student... or as a prisoner... perhaps it is trite to say that people tend to live up to their labels... but nevertheless there is much truth in the statement.

The observation is rather important to me — because outside this room... out there... all around us... is a sick monster... a prison... society tries to hide all its problems and mistakes; the complete abnormality in...
to exalt the virtues of those who are charged with keeping me here.

As a student, I must thank the people who work to keep the university program here; to keep this little island of non-prison life open to us; and hopefully, to expand it.

I think it is significant that in the last year, during which many activities have been curtailed in B.C. Penitentiary, the university program has survived, and in fact, has expanded and moved ahead. We now have some third year courses available — and hopes for more. We even have a library now — believe it or not — some real books in it. Not by any means the least sign of success is the fact that you families and friends are the first visitors to be allowed inside these..."hallowed walls" in nearly a year. We can hope that this is a positive sign for the future.

I think we have gained and maintained some credibility here...with others, and with ourselves.

And looking to the future, I would hope that serious consideration is being given to the proposal offered by some of the people presently involved in this program — a proposal for a community residence where students from here who have shown the ability and desire to go on with university work may do so; where people — especially young people — could live and work and get used to living with one identity — without the extra label.

As a university student who feels a debt of gratitude, I wish to congratulate the university faculty and those persons who are genuinely interested in keeping this program alive; congratulate them for the measure of success the program has achieved, and urge them to aim at extending it to even better things.

I offer that appreciation on behalf of my fellow...students.

Joe's can't send my sincere congratulations to my fellow...students...for the contribution they have made. Their efforts are perhaps the most important ingredient of all.

And thank you for attending here today.

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**Top student is no stargazer**

McCall who has worked for three summers at the Dominion Astrophysical Observatory in Saanich has received numerous academic distinctions since entering UVic.

Awards include the Canadian Association of Physicists Certificate, the President’s Entrance Scholarship, the Kiwanis Scholarship, the President’s Scholarship, the Government of British Columbia Scholarship and the R.T. Wallace Scholarship. Among awards which he received but declined to accept was a $7,000 NRC Science Scholarship.

Hickman, the daughter of James and Margaret A. Ormsby, received the honorary degree of LL.D. (honoris causa) at the 1976 convocation.

Hickman attended Royal Oak Junior High School and Claremont Senior High School. After spending her entire educational career in the Victoria area she plans to accept a teaching position in another area of the province in September.

Both Hickman and Bodnor have received several academic awards since entering UVic.

Born in Middleton, N.S., Bodnor received most of her early education in Ottawa. She graduated from Reynolds Secondary School in Victoria and entered UVic in 1971.

Her primary interest is in special education and she will be teaching a class of children with severe learning disabilities at Little Mountain School in Chilliwack in September. The daughter of Mike and Joyce Bodnor of Mississauga, Ont., she has worked for the past three summers as a customs officer in Sidney.

The 13th annual convocation will be held outdoors in the academic quadrant near the MacLaurin Building, and more than 3,000 graduates, guests, faculty and dignitaries are expected to attend.

Chancellor Robert Wallace conferred honorary doctor of laws degrees on three distinguished academics at the convocation. Dr. Donald O. Hebb, Dr. Margaret A. Ormsby and Dr. Eugene Vinaver each received the honorary degree of LL.D. (honoris causa). Hebb is a former chancellor of McGill University and an internationally-known psychologist. Ormsby taught history at the University of British Columbia for 30 years and has written an official history of British Columbia.

Vinaer, a native of France, is an internationally-renowned scholar in French and English literature and a former visiting professor at the University of Victoria.

Music for the ceremony was provided by the Claremont Secondary School Band under the direction of Ted Iretson.

The convocation was preceded by an interfaith baccalaureate service May 28 at the Metropolitan Church, which was attended by graduates and guests.

Following the convocation a graduation dinner and ball was held in the Commons Block during which the valedictory address was given by R.D. di Bella.
Jobson: prisoner rights violated

Jobson, in an interview last week, said the trend towards behavioral sciences in the legal process is a "tragedy" based on the over-expectation that psychiatrists and psychologists can always help a prisoner or define a pattern of behavior.

"I'm entirely sceptical about the claims made by psychiatrists and psychologists," he said. "You can't base a policy on law that on that kind of foundation. It's no foundation at all."

Jobson said prison policies and regulations need to be reviewed to make sure they do not infringe on fundamental freedoms and liberties.

He said courts, lawyers and the public need to be better informed in preserving the liberties of all citizens.

"The assault on the dignity of the citizen in prison even when conducted under treatment is an assault on all of us," he said. "In this sense the prison environment is the salvation of the rights of men and women everywhere."

Jobson sees the courtrooms developing into another battlefield if Bill C-83 is approved in its present form by Parliament.

He spent three years with the Legal Reform Commission of Canada as director of the Sentencing and Dispositions project and he is angered by the proposed legislation dealing with dangerous offenders.

Under the legislation a person convicted of a "serious personal injury offence" which is indictable and punishable by 10 years or more could be given life imprisonment as a dangerous offender.

Calling the legislation "wholly wrong" and "vague and almost wholly subjective," Jobson said it is based on the "wrongful notion that we can identify dangerous people and predict their behavior."

"If one were to accept the desirability of such legislation, Jobson said, it proposed "vague and almost wholly subjective criteria...that confidence, for the expertise is not there." 

"These criteria are devoid of objective content and turn on the particular values or biases of officials, including judges. In this respect the law violates the "rule of law" for the determination of liberty or security of life on the wholly discretionary and subjective factors."

This is the hallmark of tyranny."

"The proposed legislation is not the language of the behavioral sciences, would permit judges and behavioral scientists to go on a "fishing expedition into a man's past" to find a pattern of behavior or a failure to restrain his impulses or behavior.

"The proposed law would send a man to life imprisonment, not because of past crimes but because he acted in an anti-social manner.

"Not his crimes but his anti-social behavior in previous years will be the basis for the life sentence."

"How can a person adequately defend himself against this kind of law that permits the state to inflict on life a specific conduct proven to be an offence but by dragging up his whole past?"

"If the court is not in the courtroom. Psychiatrists will attest that the offender's actions with respect to other individuals is not a pattern but a "pattern" that runs through all of the offender's behavior indicating a hate relationship with his father.

"It is true that in the last analysis it is the judge who is to be convinced that there is a pattern but when he has only the experts' opinions it is difficult to see how he will be able to free himself from their opinion on the matter."

"Jobson said this would not be alarming if one could have confidence that the analysis of judges, psychiatrists and psychologists about behavior and patterns of behavior were valid and reliable."

"Unfortunately most of us do not have that confidence, for the expertise is not there."
Many freshmen set for fall start

A lot of freshmen at UVic won't be shell-shocked by long line-ups and decisions to be made about courses in September.

That's because they will have already registered and chosen their courses.

A team of faculty and staff visited all high schools on Vancouver Island earlier this year to provide Grade 12 students with information about UVic.

Some of the students were given applications and accepted to UVic, provided their final marks are satisfactory, and they will be able to register during the summer.

The response to our early admissions and advising program this year was great," said Administrative Registrar Gordon Smiley.

"The program should be of great benefit to freshmen and solve a lot of problems for us in September."

The freshmen will be able to avoid the September line-ups by registering in person at Room 207 of the Clearihue Building between July 5 and Aug. 13. Early registration will be available from 12:30 to 5 p.m. and from 6 to 7:30 p.m.

While early registration is available for all years and all faculties except the professional year in Education, the program will be of chief benefit to students in Arts and Science.

"I'm guessing that 40 to 50 per cent of the students will use the early registration and this will take quite a load away from the September registration," said Smiley.

All freshmen should write a qualifying examination in English prior to registration if they do not have a passing grade in the B.C. Scholarship examination in English composition.

To gain entrance to early registration students must present the fee card receipt that they obtain in Clearihue 206. New students must present an authorization to register form, or Faculty of Fine Arts record of degree program as required.

Students planning to take more than six units of courses must apply before June 30 and students taking less than six units must apply before July 31. Students planning to take off-campus, up-Island courses have until Sept. 11 to register.

Returning students must also present an authorization to re-register; in addition students entering Child Care, Theatre, Music and Visual Arts must present an approved course planning form or Faculty of Fine Arts record of degree program.

While early registration is available for all years and all courses, the program is not open to all students.

"Returning students must have a minimum of 60 letters a day, shrugged off the fact that they have been bored in my life, and I don't expect to be now."

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The BOG also conditionally approved the hiring of design consultants to proceed with tendering for the design of the fourth wing of the Clearihue Building, again if funding becomes available. "We're anxious to get as far along as we can," Petch said. "All our capital funds at this moment are tied up."