Women's report under fire

The recently released University of Victoria Status of Women Report is coming under heavy criticism from members of UVic's Women's Action Group (WAG). The report, the first study of its kind to be done on campus, was compiled by students Marion Buller, Jacqueline Dearman, Rosemary Taylor and Lauri Nerman through an LIP grant last summer.

When the report came off the presses earlier this month, Connie More and Alice Ages and More take particular exception to the exclusion of staff and administrative personnel in the report's analyses.

"There is a disparity between the number of people dealt with in the report and the number of people at UVic," said Ages. "Eighty per cent of the people working at UVic are not included in the report."

In explaining this absence, the report states that "in many departments it was found there was only one person employed, or only one woman and several men, or several women and one man. Since we would be breaking down salary by sex, with reference to job classification, and we do not wish to expose any specific salaries being paid to individuals, a decision has been made to withhold the information."

"We were given use of the material with the understanding that we wouldn't divulge any one person's current salary," Buller told The Ring.

When informed that salaries of every individual working for UVic is public knowledge after a year's time, Buller replied she was not aware of this.

"(In accordance with the requirements of the 'Public Bodies Financial Information Act' UVic's financial statements from March 31, 1974, to March 31, 1975, are available for viewing and can be purchased at the University Bookstore. The same Act specifies, however, that current salaries are confidential without permission of any individual concerned.)"

Recommendations in the report include encouraging the University of Victoria to continue to "build on their policies of equality", that a similar study be repeated in three to five years, and that women students be given non-sexist advice as to the areas of study open to them.

"The most obvious recommendation should be to finish the report, to provide a more balanced interpretation of the data," said More.

Buller admits the report is not all-inclusive. It deals only "with data on an institutional level, due to lack of time and funding."

However, More and Ages disagree with the way much of the data is presented.

"The interpretation of the statistics and the tone of the report is very negative," said More.

Ages said the report presents, for instance, the reasons why women faculty publish less than men as being due to the interpretation of the statistics and that any observable difference is repeated stated that as course load decreases the percentage of females enrolled increases. "I don't feel it's a significant thing to push." "The main thing that seems to be pushed in the report is the observable difference women are having are their own damn fault," said Ages.

"The report deals with statistics, and on paper UVic looks better than other universities but that's only on paper," noted Buller.

More said she would like the report to include less statistics and more material on subjects such as sex bias in textbooks, the availability of women's study courses, and the need for increased child care on campus.

She said it should also compare recommendations of other women's reports and those of the Association of Universities and Colleges of Canada.

One recommendation could be that there should be more spaces for women students, since there's more demand," said More.

The report states that although more women apply for on campus residency than do men, there are fewer spaces for women.

The report also notes the majority of women students tend to stay on the side of tradition when choosing areas of study, avoiding those areas which have been considered male areas of study such as the sciences, public administration and secondary education.

"Women students at UVic tend to be younger than their male counterparts at the same level of study."

As for faculty, the report found that the sex of a faculty member had virtually nothing to do with the determination of salary and rank.

"This isn't the last word or final statement on the status of women at UVic," said Buller.

"We hope it serves as a catalyst for further change," said Nerman.

Copies of the report are available at the Manpower Centre on campus, Everywoman's Book, and through WAG.

SOME OBJECT, 224 SIGN UP

There's been plenty of grumbling, but 224 UVic staff and faculty members have paid the new fee for using athletic and recreational facilities.

This represents about 19 per cent of full-time faculty and staff at the university.

The fee of $30 per year for a single person and $40 for a family for activity cards was instituted this month.

"We've had some complaints and some positive statements about the fee," said Dave Titterton, manager of the McKinnon Centre. "Certainly those who have the cards seem to be using the facilities. We've been busier than ever."

Howard Gerwing is a keeper of many weird, wonderful and sometimes boring things.
The Board of Governors has approved the calling of tenders for the University Centre of $7.5 million, and for the new annex coffee room and in the Commons Building. The annex sounds like an addition instead of a separate building. "The annex is being considered with and without the 1,200-seat auditorium."

Dr. John Downing, manager of the Library Office, granted leave of absence for the period Jan. 19 to 30, 1976.

The Board of Governors, on January 13, 1976, approved the following recommendations and received the following reports:

Resignations
Thomas O. Maguire, professor and chairman, Psychological Foundations, Faculty of Education, effective June 30, 1976.

Leaves of Absence

Study Leaves - Cancellations
Robert E. Gray, professor, Department of Anthropology.
Valter Muir, associate professor, Education.

Special Appointments
John H. Parry, acting chairman and associate professor, Department of History, appointed chairman, Department of History, effective July 1, 1976.

New Appointments - Administrative and Academic Professional
Marjorie Menhert (B.A. (Wellesley College), M.A. (California Berkeley), of Cobble Hill, B.C.; psychology advising assistant (half-time), Advising Centre, Faculty of Arts and Science, effective Jan. 1, 1976.

The Board of Governors, on January 13, 1976, approved the following recommendations and received the following reports:

That the Senate request the president to arrange for a study of the feasibility of implementing one of the options mentioned in the report referred to the library committee in regard to security in the library.

New Openings
A number of new openings were approved by the Board of Governors for faculty and administrative positions. For example, a position for a lecturer in Political Science, effective July 1, 1976.

The European premiere of "Russo," the musical composition for 1975-76 by Rolf Klein (Klein), took place recently in Vienna. The work was performed by the Royal Opera House, London, and conductor Friedrich Cerha and broadcast on Austrian radio. The composition, which premiered in Toronto in 1974 and was given another performance in Vancouver and Victoria last year, will be published by Universal Editions in London, England.

Dick Gregory is a human rights activist, social satirist, critic, philosopher and political analyst, a recording artist, author of eight books and a lecturer. He will be speaking in the Old Gym. Sponsored by the AMS, admission is free. In 1973 Gregory was well known for addressing the recent new in protest of the Vietnam war. "The real champion, I have come to understand, is the man who has risen to the crest of life's highest purpose," he said. "He has made a whole lifetime of serving one's fellow man," says Gregory. He has received the degrees of Doctor of Humane Letters and Doctor of Laws, and visits more than 300 colleges each year. His participation in the civil rights movement of the 1960s placed him in jail twice to serve 45-day sentences.

A seminar on Canadian Literature has become a permanent feature of the Modern Language Association conference, as a result of the efforts of Uvic's Dr. Rosemary Sullivan. She was a featured speaker on "Canadian Literature seminar for the most recent conference held in San Francisco last month." Sullivan presented a paper, "Margaret Atwood's Circle Game," and presented a paper, "Early English Lyric and Franciscan Spirituality."
Dear Sir:

Mr. Clayton Shold's letter to The Ring (January 14) is deserving of some response. Mr. Shold, in his rush to rush results and irrelevant details, he informs us that the most frustrating aspect of the whole matter has been that the president's committee on athletics and recreation has not met and staff of the reasons for the levy, nor the reasoning behind the reasons. The attitude of the committee has been, to say the least, unreasonable.

However, Mr. Shold's letter does treat us to a glimpse of his own reasoning process. His premise appears to be that since faculty members do not pay rent for their offices as would any other professional person, they do not mind paying to use a university facility. He would wishes to commit his own prejudices and ignorance to print then that is his affair. However, I do wish he had not taken it upon himself to criticize the levy. Also, why impose the levy on the staff if it is mainly intended to snipe at what Mr. Shold sees as a favored and largely uninvolved segment of the university community. I might add that most members of faculty contribute a great deal, in a variety of ways, to the university community. Most of us might not find much time in between teaching, marking, office hours, research, committee work, etc., to contribute our salaries (including any annual increases) to the university. I may suggest that your office provide all Oak Bay residents with accurate information on the PEARF fee for faculty and staff as attaining a fair share of the tax burden. I support equity and egalitarianism, but I do not see a case to keep and maintain changes for both students and staff to a minimum. Maybe we would all gain a little more respect for each other and the university any more bucks than I have to. That's why I complain, O.K.? No, I wouldn't want to be a faculty member and I'm not teaching, the research, the committee, the journals!

Yours sincerely,
R. H. Mitchell, Associate Professor

Dear Sir:

Inasmuch as I am "the most popular student Senator" (three students knew me) I read your recent article "When It Comes To Politics, Ignorance Is Bliss" with great interest. Apparently, as your survey quite dramatically points out, the majority of students now attending UVic are quite uninformed about the affairs of the university.

I would like to take this opportunity to inform the general student population that 11 students have been elected by and from the student body to represent students on Senate. As you rightly point out, Senate is the academic governing body of the university and, as such, its decisions affect each and every student in the university community.

Many important issues — pre-registration, curricular changes, and granting of policies — have been discussed at great length throughout the winter term. Senate meets the first Wednesday of each month at 7:30 in the Commons Block. Guest speakers are available for 50 persons and may be picked up from the Registrar's office on the second floor of the Library.

In addition to the regular Senate meetings the student senators now caucus both the Monday before and the Monday after the regular Senate meeting. We meet in SUB Room 1 at 5:00. Anyone and everyone is welcome to attend. We all have mail-boxes in the Student Centre, and are most willing to meet with any student to answer questions concerning the actions or inactions of Senate.

Yours truly,
R.C. di Bella

Dean J.T. Matthews
Dean of Administration
University of Victoria

It is with regret that I have submitted the accompanying expense statement to the accounting department. In the past I have been pleased to provide transport for seminar speakers without charging the university. However, the unreasonable attitude that the university has taken in increasing my parking fees by 100 per cent and also in charging me to use the gymnasium has caused me to reconsider this position.

I strongly oppose either of the above fees and certainly any further increases. We were told during the summer (Mr. E. Lloyd, parking fees manager) that the parking fee is necessary for maintenance, cleaning, snow removal and patrolling the various lots. Well, I suppose moving the Ellithorpe parking lot stand is necessary for maintenance, but it would have been nice if at the same time it had been re-levelled to remove puddles of rainwater, and had the old lines removed permanently. The new mounds certainly beautify the lot, but they don't do much to improve one's view of traffic already on the Ring! Snow removal — now that's an interesting one since in the last snow of any real note in the winter of '73, the only place I remember having real difficulties was the Park. I do quite understand how it won't cost any more to enforce the use of activity cards at the gym (the attendants are already there) whereas it would need traffic and security anyway it is inordinately expensive — maybe keyed bursars and access barriers would be cheaper in the long run.

No doubt you could supply facts and figures from across the country and show how our charges are not out of line; however, I believe that the university would benefit most in the long run if the administration took some action themselves and kept monetary changes for both students and staff to a minimum. Maybe we would all gain a little more respect for each other and the university any more bucks than I have to. That's why I complain, O.K.? No, I wouldn't want to be a faculty member and I'm not teaching, the research, the committee, the journals!

Yours sincerely,
R. H. Mitchell, Associate Professor

Dear Sir:

Having strayed on the evil side of 30. I count on the fresh perspectives of youth to remind me of principles and to prick my conscience. However, Clayton Shold has missed the point in his recent letter to The Ring, I support equity and egalitarianism, but I do not see a case to keep and maintain changes for both students and staff to a minimum. Maybe we would all gain a little more respect for each other and the university any more bucks than I have to. That's why I complain, O.K.? No, I wouldn't want to be a faculty member and I'm not teaching, the research, the committee, the journals!

Yours sincerely,
R.H. Mitchell, Associate Professor

Editor: A copy of the above letter was forwarded to The Ring.
Victoria's a nice place for rape

By Laura Leake

There is an average of one reported rape every three weeks in Victoria, but in fact there is one every two days, because only one in 10 rapes is officially reported.

In Canada, 51 per cent of those cases taken to court get a conviction. Many reported rapes never reach the courtroom. Sixty-five per cent of rapes that occur are pre-mediated and are between people who know each other.

These and other facts came to light during a recent "Stop Rape" seminar on campus, sponsored by UVic's Women's Action Group (WAG) and attended by more than 100 people.

Stop Rape featured Antonia Bottling and Nancy Goldsberry of the newly established Rape Relief Centre in Victoria, and Ken Dibden of the Victoria Police Department, who has been working with the centre.

"Many people feel that Victoria is too nice a place for rape," said Dibden. "It may be pre-meditated and are between people who rapes never reach the courtroom."

Dibden also told the audience that the average age of a rape victim is 25 years old and that the average age of a rapist is 16 years old. He also said that the rape rate is highest in the first two years of school or earlier.

Dibden also spoke about the legal condition of rape. "A male person who assaults a female person sexually who isn't his wife, without her consent, or with consent gained through false pretenses," said Dibden.

The penalty for rape or indecent assault is up to 20 years imprisonment.

The job of police is to determine if arrest has taken place, said Dibden. This requires an eyewitness to make sure a person isn't wrongly accused.

One member of the audience stated that if her car was stolen no one would investigate to ensure that she wasn't just being vindictive.

"That's true," replied Dibden, "but there have been cases where a woman is trying to get back at someone, and we have to investi-gate all aspects."

When a rape is reported, said Dibden, it includes a woman writing down explicitly everything that happened to her, and a medical examination.

"She's usually asked many embarrassing questions such as, have you had sexual intercourse within the last 24 hours," said Dibden.

"The job of the Rape Relief Centre is to advise a woman if she requires information," said Bottling. "We are not there if she's been raped, or ask any leading questions."

The centre will not push for a woman to report a rape, but will emphasize the need for proper after care, immediately, for a medical examination.

"It's essential to get medical evidence as soon as possible," said Goldsberry. "When we talk about the average age of victims who report rapes, it's difficult to know just how old they are."

"This doesn't mean that older women are not raped," said Goldsberry. "Many older women after they are raped, are worried about their husbands and children would think.

When a rape case is taken to court the woman takes the stand, although the man doesn't have to speak if he so chooses. While a man's past is not delved into, even if you've been raped, it may prevent you from rape before, this cannot be brought up in court.

"A woman's past is gone into explicitly, her chasteness, her rapability," said Bottling.

A husband cannot legally rape his wife, even when they are separated.

Most girls dismiss the possibility of becoming scientists by the time they reach the age of 10, according to Dr. E.E. Matthews.

And by the time they reach university most young women have "complete career confusion," said Matthews. "The role of the Division of Developmental Studies and Services, College of Education in Eugene, Oregon, lies in finding that out."

Matthews, who was speaking at a Physics seminar at UVic earlier this month, said studies have shown that many women at university fail to show up after receiving appointments at career counselling centres.

"They seem unable to decide. They are forever changing their minds on careers," she said.

"The reasons for the scarcity of women scientists lie far earlier in life than we had guessed."

"We lose all our Marie Curie's in Grade 2," she said. The girls must be reached in the first two years of school or earlier because of the social pressures on them. Matthews said parents, as well as teachers, can play an important role in the development of a potential woman scientist.

"We can see individuality in infancy. The important question is whether she has a persistence in attempting to find things out she should be encouraged," she said.

"The question that she should ask herself is what can I do better than the boys which give a child a sense of accomplishment and confidence, and should answer a child's queries about the things around her."

"To become an individual you need interest and determination to be dismissed or washed out. And you need to be an individual in order to withstand peer pressure."

"The little girl who goes to elementary school, there is a huge acceleration of work and play stereotypes with which the girls must contend."

"If she doesn't have any attention given to her earlier she will soon yield to the strong pressures on her to turn away from a scientific career."

Matthews said in high school boys are rebellious, and girls are on the honor role. "Studies show that girls are more susceptible to pressure from authority and find it tough to be themselves at high school."
SPECIAL COLLECTIONS:
trivia, treasure and raw originals

By Bryan McGill

The Special Collections section of McPherson Library is just that: special. It’s a treasure trove for lovers of the recherche for scholars who like to get their hands on the raw (and often steamy) originals of writers and literati.

Among its 30,000 volumes and hundreds of thousands of letters, papers, manuscripts, microfiche, bits, pieces and scribblings are the rare, the exotic, the priceless, the obscure, and the very mundane (such as financial records).

The atmosphere, for a library, is also unusual, as reflected in a sign on librarian Howard Gerwing’s door: “PLEASE, no silence.”

Gerwing, a gregarious, easy-going man, and a scholar himself, was assigned, in 1966, the task of establishing a Special Collections.

The idea then, on the prompting of the English Department, was to provide a resource centre for post-graduate studies containing a non-circulating collection of books, pamphlets, manuscripts and raw literary material.

It has become that to the extent it has the papers of three major English writers (poet Robert Graves, England’s poet laureate Sir John Betjeman, and critic Herbert Read) among other well-known writers, including UVic’s Robin Skelton.

But it has become more than that. If also houses university archives, rare and valuable books, a growing Canadian literature section, a modest collection of erotica (the “HQ” section), the originals of the 340 master theses and 55 doctorates written at UVic since the graduate program began in 1966, all on-campus publications as well as off-campus publications written by UVic personnel, the minutes of Senate and Board of Governors meetings, and the administrative records of UVic’s predecessor, Victoria College.

The whole collection is now insured at $2.5 million, “but it is worth a lot more than that.” The value of books has multiplied so invidiously, it is impossible to say what their value is.

When Gerwing started the collection in a cramped corner of McPherson, he was alone at the point where there are “haphazard boxes of original material, manuscripts, books, pamphlets and documents lying around completely un-categorized.”

He said, with the needed space and staff, the emphasis is on sorting out and cataloguing the material to make it accessible.

Expansion will, however, continue, Petter said that one major project that is planned is establishment of a “record management program.”

This, he said, would entail gathering all administrative files and selecting the historically important records and documents for storage in the archives.

Gerwing said the problem here will be in persuading the general public and administrators that it would be in its best interest to turn over files no longer in use. Storing them in one archive would save a lot of space in all the departmental offices as well as make the end material more organized and more accessible for confidential use under the supervision of an archivist.

He said that under the United Nations code of ethics, to which the library subscribes, such material would only be available to other archivists and for classroom and teaching purposes, and would not be for broadcast or general knowledge.

All records would be kept for a yet-to-be-determined number of years before being either color-coded, if they are important, or destroyed, if they are not, Gerwing said.

Such a program would require a policy set out by University Librarian Dean Hannah in cooperation with departments and faculties, and approved by Senate and the Board of Governors.

Petter said he plans to develop an oral history program by tapping the recollections of campus pioneers such as Judge Joseph B. Greener and Chancellor Robert Wallace. As for Special Collections literary possessions, Gerwing said that “not another unique collection in Canada can touch us in the area of modern English literature.”

The Betjeman collection is the most comprehensive in the world and it contains material belonging to Dr. Richard Beck, formerly of the University of North Dakota, and now a resident of Victoria.

The most valuable book in Special Collections? An illuminated 13th century volume called Barthelemaus Anglicus worth $12,000.

Gerwing noted that UVic’s Special Collections is a pioneer and leader in the field, and that other universities, such as Alberta and Toronto, are following its example.

And because of what UVic has, Gerwing receives “a lot of correspondence and visits from scholars and researchers from around the world.”

Graves: some of his stuff you can’t see.

With about 4,000 books considered too valuable to be in general stacks, now, in a spacious new basement area in McPherson, he has a staff of two library assistants and most recently, an archivist, Chris Petter, 30, a UVic graduate and a Ph.D. candidate for the University of Leeds.

Gerwing said that in the last 10 years he has concentrated on seeking out and buying material to build up the collection to the

material belonging to Dr. Richard Beck, formerly of the University of North Dakota, and now a resident of Victoria.

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Lectures to focus on Olympics

To coincide with the coming of the Olympic Games to Canada, the Division of Continuing Education is offering a special evening lecture series on sports and the Olympics.

The series is among a wide variety of courses and special programs open to all residents of the Victoria area. Most of the courses begin this week.

The Olympic series, which begins in March, has been developed in co-operation with the Division of Physical Education, Faculty of Education and the Department of Sociology.

Among topics to be examined are the effects of high performance sport on modern athletes and the use of sport for political and social change. The series will explore sports as a social, cultural and political phenomenon with special reference to the context of the modern Olympic games and Canada’s role.

Another special lecture series, beginning Feb. 4, will feature Dr. William Epstein (History), one of the world’s leading authorities on nuclear arms and disarmament.

Epstein is a visiting professor at UVic and a special consultant to the Secretary-General of the United Nations. He will discuss arms control and disarmament and the problems of nuclear weapon proliferation.

There is a program in adult physical fitness which features diagnostic testing of each participant. The course will be divided into two sections, with one section catering to those who feel they are below average in terms of fitness and the other more demanding section for those who consider themselves average or above average.

There are several courses being offered for the first time at UVic.

Two courses dealing with aspects of law are being offered in co-operation with the Faculty of Law. There is a course on Business Law and a special program titled Woman and the Law, a study of women as seen in different legal systems.

There is a special self-exploration seminar designed to assist women who wish to plan for future employment, further education or volunteer work.

Also for the first time, in co-operation with the Department of Chemistry, the division is offering a course for those without an extensive background in chemistry. The course deals with some topics of current interest such as pesticides, drugs and food additives.

There are courses in film-making and several beginner’s and advanced language courses as well as continuing professional education.

Two educational tours, to Italy and Greece, are scheduled for May.

Courses ranging from the collection and cultivation of rhododendrons to Dante’s Divine Comedy are also offered. Information about registration, courses offered and fees is available from the Division of Continuing Education.

The Ring — Page 5, Jan. 28, 1976
UVic has made a major change in its em­ployee selection policy so that a close family relationship cannot be used to disqualify a candidate for employment.

The conflict-of-interest policy was approved at the Jan. 19 meeting of the Board of Governors.

"This new policy is one of the most advanced of its kind," said President Howard Petch. "It’s a very significant change and a step forward in avoiding equity of opportunity for people seeking positions in the university."

Under the old policy, close relatives of UVic faculty and staff could be employed only under "certain exceptional conditions" and at no time could close relatives be employed in a superior-subordinate relationship.

The new policy states "favoritism may arise in a variety of contexts, of which family relationship is only one. Therefore no candidate for employment at the University of Victoria shall be disqualified for reason of a close family relationship with a university employee."

"We’re going to do everything possible to make sure that we don’t allow favoritism to exist," said Petch. "One way is to ensure that you don’t have arbitrary rulings like the one you’re seeing today." The new policy was hammered out by a sub-committee of the Executive Council and Petch said the months spent were on it at the council level.

At the BOG meeting Dr. I.D. Pal (Economics) said the new policy was "commendable" but expressed concern that it may have gone too far "in a positive change and a step forward in providing for the university's choice by the department chairman only if the department wanted it."

He said the person would be in the chairman's position for five years after which they must again go through the choice procedure and ratification by the department.

"If there had been favoritism during the first five years, surely the department would not want the person back as chair­man." The new conflict-of-interest policy states: "Particular care will be exercised whenever a department or division of the university wishes to hire a close relative of one of the existing faculty or staff members of that department or division."

"The president shall refer any such recommendation to an ad hoc review committee of disinterested senior faculty or staff members (as appropriate) to ensure that there has been no favoritism."

"As a normal practice, the university will not employ close relatives in a situation where they may have to exercise administrative authority over the other."

"Exceptions may be made for limited term appointments such as departmental chairmanships, if one of the related colleagues is identified as the outstanding candidate for the limited term position."

The new policy states that all members of the university must make every reasonable effort to avoid conflicts of interest wherever this may arise.

"The university will take every precaution to guard against favoritism in the hiring and promotion process. Members of the selection committees, although fairly and honestly in assuring that positions are well advertised and that appointments are offered to the best-qualified can­didates."

The new policy also states that if any faculty or staff member is involved in any committee reviewing such matters as promotion, reappointment, promotion, tenure, salary or discipline and if the case of any close relative, the committee chair must be removed before the committee can be formed. The faculty or staff member must withdraw from the committee's deliberations as it affects such a case.

Petch said there are many safeguards against favoritism with the new policy, adding "you can’t get a totally fail-safe system under any circumstances."

He said the new policy coupled with the new procedure for selecting academic administration officers which should in­clude ratification by the committee "will help to guard against discrimination and, at the same time, to eliminate the possibility of favoritism."

"We’re aiming to ensure that we get first-rate people here and that they are accountable to the group for which they ad­minister," he said.

The Department of Athletics and Recreation is looking for recruits to join a cross-country ski weekend at Forbidden Plateau Feb. 7 and 8.

Ken Brown (A&S-4), who is supervising the event, said there has been a lot of in­terest expressed in cross-country skiing on campus.

"We have room for 48 people and it’s on a first-come, first-served basis," he said. "The weekend package is open to all AMS fee-paying students and faculty and staff holding activity cards."

The new policy thrashed out on conflict of interest

Governor dies at 60

Funeral Services were held Jan. 20 for Mrs. Barry Riseborough, 60, a member of UVic’s Board of Governors, who died Jan. 18 in Royal Jubilee Hospital following a lengthy illness.

BOG chairman Joseph Gunliffe paid tribute to the late Mrs. Riseborough at the January meeting. "During the short time she was on the board she contributed greatly," he said. We’ll just miss her, and I am sure we’ll hear from her again," he said.

Mrs. Riseborough, a lawyer, was ap­pointed to the Board in March, 1975.

Riseborough had worked in public service before she was the first woman in many of the positions she held. At the time of her death Mrs. Riseborough was a member of the B.C. Human Rights Commission as well as the university board.

Born in England, she was among the first women appointed by the British Colonial Service, as assistant secretary to the education ministry in Kenya.

She became a lawyer in 1935 and served as deputy chief clerk in Metropolitan magistrates’ court in London from 1964 to 1966.

Mrs. Riseborough was a resident magistrate in the Kenyan capital of Nairobi from 1960 to 1964, presiding in juvenile and matrimonial courts. She lost her job when Kenya became independent, but returned at the new government’s request.

She came to Victoria in 1975 after returning to public service. She was appointed to the board of the Victoria local hospital and was on the executive of the University of Victoria Foundation.

In addition he received an offer of a temporary membership in the Institute for Advanced Study at Princeton for the academic year 1976-77, as a National Endowment for the Humanities (NEH) Fellow. An NEH scholarship is awarded once a year to a younger scholar in the humanities.

And he received an offer of a Canada Council Leave Fellowship.

Deshman, a student of UVic at the beginning of the 1975-76 academic year after spending seven years at the University of Toronto.

He was a joint winner of the Porter Prize for the article "Anglo-Saxon Art After Alfred," which appeared in the 1974 issue of the Art Bulletin. The prize was established for the encouragement of young scholars of any nationality in art-historical studies.

He is familiar with Princeton, having received his Ph.D. from that university after graduating from the University of Chicago.

You can’t blame coach Mike Galle and his UVic Vikings for being optimistic about their chances of reaching the Canadian finals in Guelph in March. The team reached the halfway mark of the Canada Intercollegiates Athletics Association (CWUAA) schedule sporting a record of 10 wins and no defeats. They defeated the Regina Rams 75-49 in an exhibition game last week to extend their unbeaten string against university opponents. They played the University of Leth­bridge last weekend and Friday are hosts to the University of Saskatoon.

A men’s open softball squash tourney begins Feb. 5 and Friday is the last day to enter. The double knockout tourney is open to all university faculty, staff, students and alumni. Activity cards. Contestants are requested to supply their own soft, squash balls; rackets and t-shirts. Entry forms are available until Friday at the McKinnon Centre. Friday is also the last day to sign up for the floor hockey league in the Intramurals program. Leagues are structured to ability level and games are held in the Old Gym, starting Feb. 3.

Volleyball grabbed the spotlight last weekend at the McKinnon Centre with the annual Viking International Invitational Men’s Volleyball Tournament. There were 12 teams entered in the three-day event winding up Sunday. Among teams were five from the United States, including the highly ranked University of Southern California Trojans.

Ski weekend recruits sought

The new conflict-of-interest policy states: "favoritism may arise in a variety of contexts, of which family relationship is only one. Therefore no candidate for employment at the University of Victoria shall be disqualified for reason of a close family relationship with a university employee."

"We’re going to do everything possible to make sure that we don’t allow favoritism to exist," said Petch. "One way is to ensure that you don’t have arbitrary rulings like the one you’re seeing today." The new policy was hammered out by a sub-committee of the Executive Council and Petch said the months spent were on it at the council level.

At the BOG meeting Dr. I.D. Pal (Economics) said the new policy was "commendable" but expressed concern that it may have gone too far "in a positive change and a step forward in providing for the university's choice by the department chairman only if the department wanted it."

He said the person would be in the chairman's position for five years after which they must again go through the choice procedure and ratification by the department.

"If there had been favoritism during the first five years, surely the department would not want the person back as chair­man." The new conflict-of-interest policy states: "Particular care will be exercised whenever a department or division of the university wishes to hire a close relative of one of the existing faculty or staff members of that department or division."

"The president shall refer any such recommendation to an ad hoc review committee of disinterested senior faculty or staff members (as appropriate) to ensure that there has been no favoritism."

"As a normal practice, the university will not employ close relatives in a situation where they may have to exercise administrative authority over the other."

"Exceptions may be made for limited term appointments such as departmental chairmanships, if one of the related colleagues is identified as the outstanding candidate for the limited term position."

The new policy states that all members of the university must make every reasonable effort to avoid conflicts of interest wherever this may arise.

"The university will take every precaution to guard against favoritism in the hiring and promotion process. Members of the selection committees, although fairly and honestly in assuring that positions are well advertised and that appointments are offered to the best-qualified can­didates."

The new policy also states that if any faculty or staff member is involved in any committee reviewing such matters as promotion, reappointment, promotion, tenure, salary or discipline and if the case of any close relative, the committee chair must be removed before the committee can be formed. The faculty or staff member must withdraw from the committee’s deliberations as it affects such a case.

Petch said there are many safeguards against favoritism with the new policy, adding "you can’t get a totally fail-safe system under any circumstances."

He said the new policy coupled with the new procedure for selecting academic administration officers which should in­clude ratification by the committee "will help to guard against discrimination and, at the same time, to eliminate the possibility of favoritism."

"We’re aiming to ensure that we get first-rate people here and that they are accountable to the group for which they ad­minister," he said.

For Dr. Robert Deshman (History in Art), December was a good month.

During December he learned that he is co­winner of the Arthur Kingsley Porter Prize in art-historical studies. He is the first UVic faculty member to win the prestigious award.

In addition he received an offer of a temporary membership in the Institute for Advanced Study at Princeton for the academic year 1976-77, as a National Endowment for the Humanities (NEH) Fellow. An NEH scholarship is awarded once a year to a younger scholar in the humanities.

And he received an offer of a Canada Council Leave Fellowship.

Deshman, 36, came to UVic at the beginning of the 1975-76 academic year after spending seven years at the University of Toronto.

He was a joint winner of the Porter Prize for the article "Anglo-Saxon Art After Alfred," which appeared in the 1974 issue of the Art Bulletin. The prize was established for the encouragement of young scholars of any nationality in art-historical studies.

It is awarded annually, or at the discretion of the officers of the College Art Association of America, for an article published in the Art Bulletin regarded as one of the leading art-historical journals.

He will be presented with his prize at the convention of the College Art Association of America in Chicago in February.

If he obtains a leave of absence from UVic Deshman will go to Princeton in September where he plans to write a book on Anglo-Saxon art.

He is familiar with Princeton, having received his Ph.D. from that university after graduating from the University of Chicago.
Corwin (background) with the brilliant foursome of Kwok (piano), Gilstein (cello), Pumfrey (oboe) and Spring (French horn).

### Gentleman' Bob back as chancellor

By John Driscoll

In 1924 William Lyon McKenzie King was a rookie Prime Minister, Babe Ruth was a swaggering sports idol and Robert Thomas Duff Wallace was beginning a remarkable association with UVic's predecessor, Victoria College.

It is an association that has lasted through 51 years, three campuses and thousands of students.

It continues, in a tangible way, with the re-election of Dr. Wallace as chancellor of UVic.

To almost no one's surprise the popular chancellor won his second three-year term Jan. 16 over Dr. Robert Wright of Vancouver.

In 1924, Duff Wallace was beginning a remarkable career as a student and teacher.

During his career as a student and teacher, Wallace found time to tackle a number of administrative positions.

He was the first director of the Evening Division, the first director of Summer Session, acting principal of Victoria College, assistant to the Acting President, dean of the Faculty of Arts and Science, head of the Department of Mathematics, the first dean of Administration, and acting president, 1968-69.

He retired from teaching in 1971.

Wallace was an educator in the strictest sense of the word, a teacher, a kind and gentle leader, and a lifelong friend.

Wallace: association of 51 years.

During his 38-year career as a university teacher, Wallace found time to tackle a number of administrative positions.

He was the first director of the Evening Division, the first director of Summer Session, acting principal of Victoria College, assistant to the Acting President, dean of the Faculty of Arts and Science, head of the Department of Mathematics, the first dean of Administration, and acting president, 1968-69.

He retired from teaching in 1971.

Wallace is a believer in positive thinking and his view of the purpose of a university reflects that philosophy. "I think a university should so stimulate people that they want to remain students all their lives. And the university through teaching and research, should serve the community in its widest sense. It should strive to affect changes for the better within its own academic community, the community in which it is located and the world community."

Wallace finds little to criticize in today's students. "I've found that mature motivation has always been evident with most students. Their attitudes towards studies and other facets of university life haven't really changed all that much."

In the tumultuous Sixties when students were demanding more of a role in the decision-making process at universities, Wallace, during his year as acting president, was recognized by students for his diplomacy, understanding and cooperation in meeting the student push.

He recalled that time, "when students were questioning what they were getting. As a result universities introduced some very valuable changes. And students have responded well to those changes."

Ever the teacher, Wallace, does express concern about the lack of academic preparedness of many of today's students. "Too many students lack the academic fundamentals, especially in the humanities. Students seem less well-qualified now than when university entrance examinations were required."

For the future Wallace is looking forward to the development of UVic's professional schools which he feels rightfully belong on campus.

He said by placing professional schools in university, "you have lawyers, philosophers, linguists, mathematicians, nurses and social workers mingling. In that atmosphere there is a broadening of everyone's educational horizon. The university setting makes any professional training." He advises reservations be made early through the Department of Music (Local 361) because "without any question all 323 seats in MacLaurin 144 will be sold out!"

Admission is $2 general, and $1 for students and pensioners. Proceeds will go toward departmental bursaries and scholarships.

### Faculty recitals in two days

Two back-to-back recitals by Department of Music faculty will be held on campus next month.

On Feb. 8, another in the series of "Sunday afternoon" faculty chamber recitals will be held at 2:30 p.m. in MacLaurin 144, and on Feb. 9 the Pacific Wind Quintet will perform at 8 p.m. in the same hall.

On Feb. 8, another in the series of "Sunday afternoon" faculty chamber recitals will be held at 2:30 p.m. in MacLaurin 144.

The "Sunday afternoon" recital will include Quartet No. 3 in G Major by C.P.E. Bach, performed by Erich Schwandt (harpischord), Lanny Pollet (flute), Gerald Stanick (viola), Linda Houglund Daniels (cello).

Sopranos Selena James, with Edward Norma on piano, will perform seven Early Songs by Aaron Berg.

Another highlight will be an ensemble under conductor George Corwin playing the Soldiers' Symphony. The performers are Sydney Humphreys (violin), Ross Lund (double bass), Timothy Paradise (clarinet), Jesseract Head (saxophone), Donald Read (tuba), Thomas Eadie (trombone) and John Smith (percussion).

The Pacific Wind Quintet will feature works by Villa-Lobos, Mueller, Seveller, Reiche, Blacher and Leslie Mann. It will also perform this same program at Simon Fraser University on Feb. 6.

The quintet consists of Pollet, Paradise, Read, Eileen Gibson (oboe) and Richard Ely (horn).

Admission for both recitals is $2 for adults and $1 for students and pensioners. Proceeds will go toward departmental bursaries and scholarships.

UVic's first concerto set

UVic's "first concerto program ever" will feature four of its top Department of Music students in a performance Feb. 6 at 8 p.m. in MacLaurin 144.

Backed by the 40-member UVic Chamber Orchestra under conductor George Corwin, the performers will be Sandra Pumfrey, 20, oboe; Jacqueline Spring, 22, French horn; Rolf Gilstein, 20, cello; and May-Ling Kwok, 25, piano.

Corwin said that schools of music all over the world tend to show off their best students by staging concertos. "A concerto program allows students to really feel what it is like to perform in a professional manner."

For these four, they are already young professionals, in my opinion, and it will be one of the most important things they've done in their university time."

Corwin said the four, who are all fourth-year students, were chosen by consensus of the faculty.

"They are our best representatives, and it so happens all four were the top winners in last year's BC Music Festival."
**Bijou Dreams**

The Three Penny Opera (Germany, 1973). A little boy learns to cope with himself and the grown-up world. Mark Lester, John Mills and Sylvia Sims star. Feb. 28, 10 a.m., MacLaurin 144.

CINECENTA (All screenings in the SUB Theatre).

Calcutta (France, 1949). Louis Malle's powerful and disturbing documentary explores the extremes of poverty and wealth in one of the world's most exotic cities. Jan. 28, 7:15 p.m.

Ikiru (Japan, 1952). The history of a minor bureaucrat who, with only six months to live, searches for something which will give meaning to his life. One of Kurosawa's finest films. Jan. 29, 7:00 p.m., 9:15 p.m.


Les Ordres (Canada, 1974). A difficult disquieting semi-documentary by Michel Brault which examines the effects of the War Measures Act upon five citizens of Montreal. The film is a sophisticated political statement, and Brault's focus on the costs of oppressive political action has interactional relevance. Les Ordres ranks with the best of the political thrillers, as well as with the best the Canadian cinema has to offer. Feb. 1, 2:00, 7:00, 9:15 p.m.

King Lear (G.B. — Denmark, 1970). Peter Barry as the mad old king and Ralph Scofield as Lear. Feb. 4, 2:30, 7:30 p.m.


The Last Detail (U.S.A., 1973). Jack Nicholson as a sailor, shows a young enlisted man a very good time before he locks him up for eight years. Randy Quaid and Otis Young also star. Feb. 6, 1:30, 7:15 p.m.


— Nora Hutchison

(EDITOR'S NOTE: Uvic Film Society and Magic Film screens are open to the public, but Cinecenta screenings are restricted to students and university personnel.)

**Publications**


Cox, J.D. "The Error of Our Eyes in Troilus and Cressida", in Comparative Drama, December 1972.


"Medieval Madness and Medieval Literature", in Casterus.

Friedman, George Hiliter and the Theft of Lord Ellemmester's Manuscripts", in The Book Collector.


**Scout**

Sculptor Greg Snider, a sessional lecturer in Visual Arts, has had his problems in displaying some of his works in the exhibition area of McPherson Library. On a few occasions, the heavy pieces of work had delicately balanced together by the force of viewers testing the middle section with their weight. Snider poses here with the work after reassembling it for the third time. He has sold works to the B.C. Provincial Art Collection and to the Art Gallery of Greater Victoria.

**Calendar**

**Wednesday, January 31**

12:30 p.m. Cinecenta Films. SUB Theatre. "O Lucky Man!" Admission charge.

1:30 p.m. Cinecenta Films. SUB Theatre. "Performance". Admission charge.

**Thursday, January 29**


1:30 p.m. Seminar, Dept. of Chemistry. Elliott 162, Dr. M.R. Hecking. UVic. "Some Novel Tactics in Helical and Chiralic Chemistry".

2:30 p.m. Cinecenta Films. SUB Theatre. "Ikiru". Admission charge.

**Friday, January 30**

12:30 p.m. FRIDAYS. MacLaurin 141. 6:00 p.m. Cinecenta Films. SUB Theatre. "Zero de Conduite". Admission charge.

6:30 p.m. Women's Basketball. McKinnon Gym, University of Saskatchewan vs UVic Vikettes.

8:30 p.m. Men's Basketball. McKinnon Gym, University of Saskatchewan vs UVic Vikings.

9:15 p.m. Cinecenta Films. SUB Theatre. "O Lucky Man!" Admission charge.

**Saturday, January 31**

2:00 p.m. Cinecenta Films. SUB Theatre. "The Three Penny Opera". Admission charge.

6:30 p.m. Cinecenta Films. SUB Theatre. "O Lucky Man!" Admission charge.

**Sunday, February 1**

1:00 p.m. Rugby, 3rd Division. UVic vs. Castaways.

2:00 p.m. Women's Volleyball. UVic vs. Castaways.

7:00 p.m. Women's Basketball. McKinnon Gym, University of Regina vs UVic & UVic Vikettes.

8:30 p.m. Men's Basketball. McKinnon Gym, University of Saskatchewan vs UVic Vikettes.

10:30 p.m. Cinecenta Films. SUB Theatre. "The Three Penny Opera". Admission charge.

11:30 p.m. Cinecenta Films. SUB Theatre. "Performance". Admission charge.

**Monday, February 2**

5:00 p.m. Meeting, Student Senators. Board Room 1, SUB.

6:00 p.m. Women's Basketball. McKinnon Gym, University of Regina vs UVic Vikettes. Admission charge.

7:30 p.m. Cinecenta Films. SUB Theatre. "Les Orres". Admission charge.

**Tuesday, February 3**

12:30 p.m. Tuesday Music. MacLaurin 141.

5:00 p.m. Poetry Reading. Cornett 163. Jarold Ramsey, Faculty and staff badminton. McKinnon Centre.

**Wednesday, February 4**

12:30 p.m. Friday Music. MacLaurin 141. 4:30 p.m. Women's Field Hockey. Beaver Hill Field. Pirates vs. UVic Kinnicks.

6:00 p.m. Lecture, Dept. of Psychology. Cornett 108. Dr. H.L. McDonough, "Teaching the Brain to Regulate Itself: A New Perspective on Biofeedback".

7:00 p.m. Cinecenta Films. SUB Theatre. "The Last Detail". Admission charge. UVic Men's Volleyball. UVic University of Alberta vs UVic.

**Saturday, February 7**

1:00 p.m. Rugby. UVic. Saxons vs Nanaimo.

6:00 p.m. Cinecenta Films. SUB Theatre. "The Wild Bunch". Admission charge.

2:30 p.m. Cinecenta Films. SUB Theatre. "Junior Bonner". Admission charge.

2:30 p.m. Rugby. UVic. Norsemen vs Cowichan.

8:30 p.m. Rugby. UVic. Vikings vs Castaways.

**Sunday, February 8**

1:00 p.m. Cinecenta Films. SUB Theatre. To Be Announced.

12:30 p.m. Rugby. James Bay home field. JBAA vs UVic.

8:30 p.m. MacLaurin 141. Fifth of the Sunday Afternoon Faculty Chamber Recitals. Admission — Adults $2; Students & OAP's $1.